

Powerful Coaching Questions - A few examples

Anticipation

What might happen?
What if it doesn't work out the way you wish?
What is your backup plan?

Assessment

What do you make of it? How does it look to you? How do you feel about it?

Clarification

What do you mean? What does it feel like? What seems to confuse you? Can you say more? What do you want?

Evaluation

How does this fit with your plans/way of life/values?
Is this good, bad, or in between? In what way?

Exploration

May we explore that some more? Would you like to brainstorm this idea? What other angles can you think of? What are your other options?

For Instance

If you could do it over again, what would you do differently?
How else could a person handle this?
If it were you what would you have done?

Implementation

What is the action plan?
What support do you need to accomplish....?

Options

What are the possibilities?
If you had your choice what would you do?
What if you do and what if you don't?
What options can you create?

Outcomes

What is your desired outcome?
If you got it what would you have?
How will you know you have reached it?

Perspective

In the bigger scheme of things how important is this?

How does this relate to your life purpose? What would you think about this five years from now?

Resources

What resources do you need to help you decide?
What do you know about it know?
How do you suppose you can find out more about it?

Starting the session

What's occurred since last we spoke? What would you like to talk about?

Substance

What seems to be the main obstacle? What is stopping you? What concerns you most about....?

Taken from "Co-Active Coaching" by Laura Whitworth, Henry Kimsey-House, Phil Sandahl